

EIGHTH EOA GENERAL ASSEMBLY

Date: 9th October 2025, 11:00 am – 12:00 pm CEST
Place: Grand Majestic Plaza Hotel, Prague, Czech Republic

/// MEETING MINUTES

1. Opening and Welcome

CEO Bastian Grueger opens the Eighth General Assembly at 11:10 am and welcomes the delegates, observers and guests. EOA President Manfred Laemmer, AANOA President Ridha Layouni, and EFPM Treasurer Katarina Raczova hold welcome speeches. Minute taker is Johanna Ehrenhard.

The CEO informs that the Seventh EOA General Assembly was held in Olympia, Greece, on 27 September 2024. Since there were no objections to the Minutes, the document is approved. The CEO states that the invitation and agenda to the Seventh General Assembly were duly sent on 4 July 2025. According to the EOA Statutes, the General Assembly is quorate, irrespective of the number of votes represented.

The CEO reads the list of member organisations present and their delegates entitled to vote (annex 1). He confirms the electoral quorum with 26 voting delegates. More members were present at the Congress but had to leave earlier and missed the General Assembly.

2. Approval of the Agenda

The CEO displays the proposed agenda (annex 2) that was shared with the members alongside the invitation. There are no comments from the delegates.

The General Assembly unanimously approves the proposed agenda (annex 2).



3. Reports

Activity Report

The President briefly reports on the activities of the past year. The President notes that he will keep his report brief, as a detailed account of the organisation's activities will, as usual, be included in the forthcoming Annual Report to be published early next year.

The EOA Office team, led by Bastian Grueger, Johanna Ehrenhard and student assistant Theresa Haski, has established themselves well and, together with our Czech colleagues, successfully prepared the Prague Congress. Four online Board meetings and one in-person meeting in Prague focused on preparations for the Seventh EOA Congress, the Flame Awards and strategic planning. The EOA was represented at key events, including the EOC General Assembly in Frankfurt, the EFPM Congress in Olympia, and the EYOF in Skopje. Efforts to expand the network continue, with ongoing contacts to Poland and the Scandinavian NOAs. EU projects remain a key pillar of financial stability and substantive work, with EOA participation 2025 in events in Paris, Brussels, Ljubljana, Zagreb and Chisinau. The next milestone will be the Regional Seminar in Luxembourg on November 13-14, 2025.

Financial Report

The Treasurer, Bernard Hilgers, reports on the financial management for 2024 (see annex 3). After a negative result in 2023, the situation needed to be stabilised in 2024. Despite considerable cost-saving efforts, the year closes with a deficit, which is expected to be balanced in 2025. No questions are raised by the delegates.

Good Governance Report

The EOA Good Governance Officer, Dionyssis Gangas, informs the General Assembly that there were no complaints against the EOA's governance in the last year. He praised the efficient and correct administration and congratulated the President, the Board and the staff for their excellent work. There were no questions from the delegates.

Audit Report

The CEO refers to the reports of the EOA Auditors (Ulrich Schulze Forsthoevel and Christian Hinterberger) and the auditing company, which had been circulated in advance and which recommends that the Board should be discharged. There are no questions from the delegates.



4. Finances

Discharge of the Executive Board

The General Assembly unanimously approves the discharge of the Executive Board.

Presentation of the EOA Budget for 2026

The Treasurer reports on the EOA Budget for 2026 (see annex 4). The CEO adds that the increased income from Erasmus+ funds is essential to offset the negative results of the previous years.



5. EOA Congress 2026

The President gives an outlook on the EOA Congress 2026. He states that there are ongoing talks with three NOAs interested in hosting the event. The final decision will be announced as soon as possible.



6. EOA Commission Reports

The responsible for the EOA Commissions give short reports on their work in 2025. Detailed reports were already given earlier in workshops during the Congress.



7. Medal of Merit for Prof. Agajan Abiyev

The President honours, on behalf of the EOA Executive Board, Prof. Agajan Abiyev, President of the Azerbaijan National Olympic Academy, for his key role in founding the EOA. Having hosted the second NOA Conference in Baku in 2015 and served on the Initiative Committee until 2018, he is awarded the EOA Medal of Merit in Gold in his absence, to be handed over to him in Baku by Dr. Jamaladdin Rahmanov.



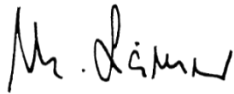
8. Miscellaneous

The CEO reminds the audience once again of the upcoming EOA Regional Seminar in Luxembourg and asks delegates to register soon. Arnaud Richard informs that he will not run as ANOF President again, and it will be his last time at the EOA Congress – at least as a delegate.

The President thanks the CEO and the Minute Keeper for their duties and all delegates for their contributions. A group photo is taken, and the Assembly ends with the European Anthem.

The CEO closes the meeting at 12.00 pm.

Prague, 9 October 2025



Prof. Dr. Manfred Laemmer
President



Bastian Grueger
CEO



Johanna Ehrenhard
Minute Keeper

/// ANNEXES

Annex 1: List of Participants (41)

Voting Delegates of EOA Members (26)

Albanian Olympic Academy	Enkelejda Caushi
Andorran Olympic Academy	Anna Garcia Ricart
Armenian Olympic Academy	Tigran Simonyan
Austrian Olympic Academy	Katharina Regensburger
Azerbaijan National Olympic Academy	Jamaladdin Rahmanov
National Olympic Academy of Cyprus	Georgios Korellis
Croatian Olympic Academy	Ana Popovic
Czech Olympic Academy	Alexandr Kliment
National Olympic Academy of France	Arnaud Richard
German Olympic Academy	Manfred Laemmer
Hellenic Olympic Academy	Dimosthenes Tampakos
Hungarian Olympic Academy	Lilla Szijj
Israel Olympic Academy	Yarden Har Lev
Kosovo Olympic Academy	Fitim Arifi
Latvian Olympic Academy	Antra Gulbe
Liechtenstein Olympic Academy	Marion Gulli-Mueller
Lithuanian Olympic Academy	Asta Sarkauskiene
Maltese Olympic Academy	Edmund Mifsud
National Olympic Academy of Moldova	Evghenii Draganov
National Olympic Academy of Netherlands	Bernard Hilgers
National Olympic Academy of Portugal	Tiago Viegas
Romanian Olympic Academy	Simona Amanar Tabara
Olympic Academy of Serbia	Natasa Jankovic
Slovak Olympic Academy	Zdenka Letenayova
Slovenian Olympic Academy	Bojan Jurovic
Olympic Academy of Ukraine	Mariia Bulatova

Other (non-voting) Delegates of EOA Members (6)

Austrian Olympic Academy	Eva-Maria Pollany
Czech Olympic Academy	Zdenek Skoda
National Olympic Academy of Cyprus	Georgios Chrysostomou Ioannis Photiou
Latvian Olympic Academy	Ivans Klementjevs
Romanian Olympic Academy	Anita Sterea

Observers (6)

International Olympic Academy	Makis Asimakopoulos Alexandra Karaiskou
Association des Academies Nationales Olympiques d'Afrique	Ridha Layouni
European Fair Play Movement	Katarina Raczova
EOA Good Governance Officer	Dionyssis Gangas
EOA Board Member	Clea Papaellina

EOA Staff (3)

Bastian Grueger (Chair)
Johanna Ehrenhard (Minute Keeper)
Soenke Schadwinkel

Annex 2: Agenda of the Eighth EOA General Assembly

1. Opening and Welcome
2. Approval of the Agenda
3. Reports
 - i. Activity Report
 - ii. Financial Report
 - iii. Good Governance Report
 - iv. Audit Report
4. Finances
 - i. Discharge of the Executive Board
 - ii. Presentation of EOA Budget for 2026
5. EOA Congress 2026
6. Commission Reports
7. Miscellaneous

Frankfurt, 04 July 2025



Manfred Laemmer
EOA President

Annex 3: EOA Annual Account 2024

Income	2024
Membership fees	9.300,00 €
Grants German Sports Aid foundation	5.000,00 €
Grants EOC	10.000,00 €
Other income (Erasmus+)	34.400,00 €
Deficit from previous year	- 9.907,85 €
Total income	48.792,15 €
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Expenditures	2024
Rent and operating costs	6.888,48 €
Personnel costs	27.338,36 €
Administrative expenses	18.286,50 €
Project costs	12.460,04 €
Total expenditure	64.973,38 €
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Total: Income – Expenditure	- 16.181,23 €
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Deficit into next year	- 16.181,23 €
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Annex 4: EOA Budget for 2025

Income	2026 (planned)
Membership fees	16.500,00 €
Grants Hesse	0,00 €
Grants EOC	10.000,00 €
Other income (Erasmus+ etc)	51.524,00 €
Surplus from previous year	0,00 €
Total income	78.024,00 €

Expenditures	2026 (planned)
Rent and operating costs	6.500,00 €
Personnel costs	25.000,00 €
Administrative expenses	16.200,00 €
Project costs	10.000,00 €
Total expenditure	57.700,00 €