

## FIFTH EOA GENERAL ASSEMBLY

**Date:** 23<sup>rd</sup> November 2022, 9:20 am – 12:30 pm CET

**Place:** Deutsche Bank Park, Frankfurt, Germany

### /// MEETING MINUTES

#### 1. Opening and Welcome

The Chair of the General Assembly, Soenke Schadwinkel, opens the meeting and welcomes the participating delegates. Inga Galstian takes the minutes, Lucia Gosebrink and Katrin Wallmann assist with the voting procedure. EOA President Manfred Laemmer welcomes the guests and points out the fortunate circumstances of being able to hold a physical General Assembly again after two years of digital gatherings. A video message by the President of the International Olympic Committee, Thomas Bach, is projected. Bach summarises the mission of the Olympic Movement and the IOC and refers to the current times in which sport can move the world towards unity. Following, Jean Michel Brun, Executive Committee Member of the European Olympic Committees, greets the guests present, praises the work done by the EOA and calls for unity.

Laemmer recalls the deceased Dinos Michaelides from Cyprus and Kalle Voolaid from Estonia, and a moment of silence is held.

#### Nomination of Verification Commission

Ales Solar asks the General Assembly for Verification Commission volunteers. These volunteers must not be voting delegates themselves. The following declare their readiness: Barbara Petri-Uy (France), David Guehring (Malta), Antra Gulbe (Latvia) and Sakina Valiyeva (Azerbaijan).

The General Assembly unanimously approves Barbara Petri-Uy, David Guehring, Antra Gulbe and Sakina Valiyeva as the Verification Commission for this General Assembly meeting.

Soenke Schadwinkel reads the list of member organisations present and their delegates entitled to vote (annex 1). He confirms the electoral quorum with 25 voting delegates. The last General Assembly took place on 21 April 2022 and concerned the 2021 business year. It had been postponed due to the Corona pandemic, which was legally possible according to the German Corona Protection Regulations. There were no objections to the "Minutes of the Fourth EOA General Assembly" within four weeks

after distribution. Therefore they are approved. This General Assembly addresses the 2022 business year. The invitation was sent to the members on 12 July 2022. The General Assembly is quorate, irrespective of the number of votes represented according to the EOA Statutes.

### **Approval of the Agenda**

Schadwinkel displays a proposed agenda (annex 2) that had been shared with the members in advance. There are no comments from the delegates.

The General Assembly unanimously approves the proposed agenda (annex 2).

### **Call for Candidates for the Executive Board**

Schadwinkel explains that until one hour after the start of the General Assembly, i.e. until 10:20 am, declarations of candidates can still be submitted at the Voting Desk. There are eight applications so far.



## **2. Reports**

### **Report by the Executive Board**

Manfred Laemmer reports that the Executive Board has repeatedly held online meetings, assessed the current developments and initiated key decisions. Due to an improved financial and human resources situation and loosened travel restrictions caused by the Corona pandemic, it was possible to expand various activities and start new projects in 2022. These include, among others, a regional seminar in Lithuania, several conferences in the two EU projects, the development of a Strategic Plan, EOA awards and an improvement of the communication with our members.

Manfred Laemmer refers to the NOAs from Belarus and the Russian Federation who have been temporarily suspended due to the war in Ukraine and expresses his hope that the suffering of the Ukrainian people will end soon.

All EOA activities will be summarised in an annual report to be sent to the members in early 2023.

### **Report by the Treasurer**

Treasurer Ales Solar reports on the management of finances in 2021 (see annex 3), of which the income includes a large part of the surplus from 2020, as not all funds could be spent due to the Corona pandemic. Also in 2021, a certain amount of the funds could not be used and were carried over to the 2022 budget.

The General Assembly unanimously approves the financial report 2021.

### **Report by the Good Governance Officer**

Dionyssis Gangas informs the General Assembly that up to the writing of his report, there have been no official complaints against the governance of the EOA. However, there is a letter from Lozan Mitev of the Bulgarian Olympic Academy dated 17 November 2022, which he sent to the members. The allegations made in the letter will be investigated and put to the Board for clarification.

### **Report by the Auditors**

Soenke Schadwinkel refers to the reports of the EOA Auditors and the Auditing Company, which had been circulated in advance and which recommend that the Board should be discharged.



## **3. Finances**

### **Discharge of the Executive Board**

The General Assembly unanimously approves the discharge of the Executive Board.

### **Presentation of EOA Budget for 2023**

Ales Solar reports on the EOA Budget for 2023 (see annex 4). The income is mainly based on grants from the EOC and participation in three EU projects. The remaining surplus of 2022 will be transferred to the 2023 budget.

The General Assembly unanimously approves the EOA budget for 2023.



## **4. Admission of New Member: Maltese Olympic Academy**

The Maltese delegates David Azzopardi and David Guehring present the work and structure of the Maltese Olympic Academy, which is integrated into the Maltese Olympic Committee.

The General Assembly unanimously approves the EOA membership of the Maltese Olympic Academy.

Laemmer welcomes the delegates of the Maltese Olympic Academy to the EOA family and expresses his best wishes for fruitful cooperation.



## **5. Elections of the Executive Board**

### **Election of the President**

Manfred Laemmer is given the floor to make a brief introduction.

The General Assembly approves Manfred Laemmer as President with 24 votes in favour, 0 votes against and 1 abstention.

Manfred Laemmer accepts the election as President.

### **Election of the General Secretary**

Marion Guigon-Lacroix is given the floor to make a brief introduction.

The General Assembly unanimously approves Marion Guigon-Lacroix as General Secretary.

Marion Guigon-Lacroix accepts the election as General Secretary.

### **Election of the Treasurer**

Soenke Schadwinkel informs about the reasons for candidate Bernard Hilgers' absence.

The General Assembly unanimously approves Bernard Hilgers as Treasurer.

Bernard Hilgers has declared in writing in advance that he accepts the election. The declaration is available to the Verification Commission.

### **Election of the Vice-Presidents (2)**

The three candidates are given the floor to introduce themselves briefly.

For the election of the two Vice-Presidents, the General Assembly voted as follows:

Mariia Bulatova: 20 - elected

Ivans Klementjevs: 15 - elected

Asta Sarkauskiene: 10

Abstentions: 1

Invalid: 1

Mariia Bulatova and Ivans Klementjevs accept the election as Vice-Presidents.

### **Election of the Additional Board Members (2)**

The three candidates are given the floor to introduce themselves briefly; for Tomaz Pavlin, who is absent, Ales Solar briefly outlines his background.

For the election of the two Additional Board Members, the General Assembly voted as follows:

Clea Papaellina: 25 - elected

Asta Sarkauskiene: 22 - elected

Tomaz Pavlin: 3

Abstentions: 0

Invalid: 0

Clea Papaellina and Asta Sarkauskiene accept the election as Additional Board Members. The Verification Commission members declare that the elections were conducted correctly according to the EOA Voting Procedures and the EOA Statutes.



## **6. Commission reports**

Marion Guigon-Lacroix reports on the activities of the Communication Commission. After the successful launch of the logo, website and corporate design, the strategic communication will be revisited in the coming year to promote NOA's activities even more efficiently.

For the Development & Cooperation Commission, Jana Janotova points out agenda item 7, the strategic plan, which was the main focus of the Commission's work.

Eda Caushi informs that the Olympic Education Commission has not met since April and that the new project ideas will be taken up in the next meeting.

Zdenek Skoda (Olympic Heritage Commission) regrets the great loss of Commission member Kalle Voolaid. A planned meeting in summer could not take place. The

Commission will start again next year in cooperation with the EOA Office, a project towards cooperation of European Olympic archives and museums.



## 7. EOA strategic plan

Ales Solar points out the importance of an overall strategic orientation. Concrete activities to develop a strategy started in 2021 and culminated in a draft proposal sent to the members in advance. This strategic roadmap is based on the input of the members received in several surveys, workshops and feedback rounds.

Jana Janotova goes deeper into some items of the Strategic Plan, explaining the vision, mission, values, main objectives and strategic areas and initiatives.

The General Assembly unanimously approves the EOA Strategic Plan 2023-2030.



## 8. EOA Flame Awards & EOA Medal of Merit

Soenke Schadwinkel reports that a working group has identified two concrete distinctions based on previous discussions on potential honours and awards. He outlines the concept of the EOA Flame Awards and the EOA Medal of Merit that are set in guidelines.

The General Assembly unanimously approves the Guidelines for the EOA Flame Awards and the EOA Medal of Merit.



## 9. Next EOA Congress

Manfred Laemmer says that the Executive Board is currently discussing several possibilities for the upcoming venues of the EOA Congresses. There is an offer from France which fits in with the Paris 2024 Olympics. An edition in Olympia in the next years is also under consideration. NOAs are welcome to get in touch with the Executive Board regarding the future hosts of EOA events. The Executive Board will decide on this issue soon.



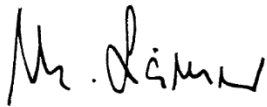
## 10. Miscellaneous

On the occasion of the 30<sup>th</sup> anniversary of the National Olympic Committee of Azerbaijan, the Azerbaijani delegates present the EOA with a medal for the cooperation between the two organisations.

Manfred Laemmer thanks for the smooth organisation of the Congress.

An official photo of the participants is taken.

Frankfurt, 23<sup>rd</sup> November 2022



Prof. Dr. Manfred Laemmer  
President



Inga Galstian  
Minute Keeper

## /// ANNEXES

### Annex 1: List of Participants (46)

#### Voting Delegates of EOA Members (25)

Albanian Olympic Academy	Enkelejda Caushi
National Olympic Academy of Armenia	David Khitryan
Austrian Olympic Academy	Christian Hinterberger
Azerbaijan National Olympic Academy	Farid Mansurov
Belgian Olympic Academy	Manfred Laemmer
National Olympic Academy of Cyprus	Clea Papaellina
Czech Olympic Academy	Alexandr Kliment
Estonian Olympic Academy	Revo Raudjaerv
National Olympic Academy of France	Arnaud Richard
German Olympic Academy	Gerald Fritz
Hellenic Olympic Academy	Denise Panagopoulou
Hungarian Olympic Academy	Lilla Szijj
Olympic Committee of Israel	Yarden Har Lev
National Olympic Academy of Italy	Mauro Checcoli
Kosovo Olympic Academy	Fitim Arifi
Latvian Olympic Academy	Ivans Klementjevs
Lithuanian Olympic Academy	Asta Sarkauskiene
Maltese Olympic Academy	David Azzopardi
National Olympic Academy of Portugal	Tiago Viegas
Romanian Olympic Academy	Simona Amanar Tabara
Olympic Academy of Serbia	Natasa Jankovic
Slovak Olympic Academy	Elena Malikova
Slovenian Olympic Academy	Miroslav Cerar
Royal Spanish Olympic Academy	Raul Chapado
Olympic Academy of Ukraine	Mariia Bulatova

#### Other (non-voting) Delegates of EOA Members (11)

Azerbaijan National Olympic Academy	Sakina Valiyeva Gunay Mansurova
Czech Olympic Academy	Zdenek Skoda Jana Janotova
National Olympic Academy of France	Marion Guigon-Lacroix Barbara Petri-Uy



German Olympic Academy	Gudrun Doll-Teppe
Kosovo Olympic Academy	Diellza Kelmendi
Latvian Olympic Academy	Antra Gulbe
Maltese Olympic Academy	David Guehring
Slovenian Olympic Academy	Ales Solar

### Observers (5)

European Olympic Committees	Jean Michel Brun
International Olympic Academy	Dionyssis Gangas Konstantinos Georgiadis Alexandra Karaiskou
German Olympic Sports Confederation	Ulrich Schulze Forsthoevel

### EOA Staff (5)

Soenke Schadwinkel (Chair)
Inga Galstian (Minute Keeper)
Lucia Gosebrink (voting desk)
Katrin Wallmann (voting desk)
Julian Meusel (photographer)

## **Annex 2: Agenda of the Fifth EOA General Assembly**

1. Opening and Welcome
  - i. Nomination of Verification Commission
  - ii. Approval of the Agenda
  - iii. Call for Candidates for the Executive Board
2. Reports
  - i. Report by the Executive Board
  - ii. Report by the Treasurer
  - iii. Report by the Good Governance Officer
  - iv. Report by the Auditors
3. Finances
  - i. Discharge of the Executive Board
  - ii. Presentation of EOA Budget 2023
4. Admission of New Member: Maltese Olympic Academy
5. Elections of the Executive Board
  - i. Election of the President
  - ii. Election of the General Secretary
  - iii. Election of the Treasurer
  - iv. Election of the Vice-Presidents (2)
  - v. Election of the Additional Board members (2)
6. Commission reports
7. EOA strategic plan
8. EOA Flame Awards & EOA Medal of Merit
9. Next EOA Congress
10. Miscellaneous

### Annex 3: EOA Annual Account 2021

<b>Income</b>	<b>2021</b>
Membership fees	8.100,00 €
Grants Hesse	- €
Grants EOC	10.000,00 €
Other income (Erasmus+)	7.150,00 €
Surplus from previous year	29.129,67 €
<b>Total income</b>	<b>54.379,67 €</b>

<b>Expenditures</b>	<b>2021</b>
Rent and operating costs	- €
Personnel costs	24.148,91 €
Administrative expenses	10.328,19 €
Project costs	- €
<b>Total expenditure</b>	<b>34.477,10 €</b>

<b>Total: Income – Expenditure</b>	<b>19.902,57 €</b>
<b>Surplus into next year</b>	<b>19.902,57 €</b>

## Annex 4: EOA Budget for 2023

Income	2023 (planned)
Membership fees	9.000,00 €
Grants Hesse	- €
Grants EOC	10.000,00 €
Other income (Erasmus+ etc)	45.198,00 €
Surplus from previous year	25.802,00 €
<b>Total income</b>	<b>90.000,00 €</b>

Expenditures	2023 (planned)
Rent and operating costs	7.500,00 €
Personnel costs	45.000,00 €
Administrative expenses	22.500,00 €
Project costs	15.000,00 €
<b>Total expenditure</b>	<b>90.000,00 €</b>